

The Norwegian Transparency Act Report

Pursuant to Section 5 (§ 5) of the Norwegian Transparency Act (2021) we hereby present Aker Solutions' report that has been developed to comply with the legal requirements as stated in the Act.

The reporting requirements apply to Aker Solutions as an enterprise resident in Norway which fulfills the requirements for "larger enterprises" as set out in § 3 of the Transparency Act and so it is directly subject to the obligations of the Norwegian Transparency Act.

The information in this report is valid for Aker Solutions ASA and its consolidated subsidiaries fulfilling the legal criteria; for 2025 these include, but are not limited to, Aker Solutions AS, Aker Solutions Holding AS, Unitech Power Systems AS, Benestad Solutions AS and Aker Security AS. Entities that are not fully owned, but are controlled by Aker Solutions, can have different policies. We expect that their relevant policies are aligned with those of Aker Solutions.

This report was approved by Aker Solutions' Board of Directors on 18 March 2026 and covers the financial year ending 31 December 2025.

1. Organization and general information

Aker Solutions is a global provider of holistic solutions, products, and services to the energy industry, focusing on both traditional oil and gas production and renewable energy solutions such as carbon capture and storage (CCS), hydrogen, hydropower, and offshore wind. Aker Solutions ensures a comprehensive approach to meeting the needs of the global energy industry, from initial exploration to final delivery and support. The value chain encompasses a wide range of activities and offerings from consultancy, engineering, construction and installation to life cycle operations support and decommissioning.

Aker Solutions employs approximately 11,800 people in 13 countries. More information on our key staff figures and our financials for 2025 can be found in our integrated Annual Report which can be found on our website: [Sustainability Reports | Aker Solutions](#)

The company is divided into four segments: New Build, New Energies, Life Cycle and Power Solutions and each segment utilize advanced technologies and digital tools to create efficient and sustainable designs while implementing systems to optimize energy use and improve efficiency. This enables the company to deliver high-quality, sustainable solutions that drive the transition to a low-carbon future.

More information about Aker Solutions can be found on our website: [This is Aker Solutions | Aker Solutions](#). The head office is at Fornebu, Norway. Aker Solutions ASA is listed on the Oslo Stock Exchange under the ticker AKSO.

Below is an overview of the value chain, including upstream and downstream supply chains, customers, and channels of distribution.

Upstream Supply Chain

Aker Solutions sources raw materials and components from various suppliers, including steel, electronics, metals, composites, and electronic components and specialized equipment required for construction. Aker Solutions also sources expertise and knowledge from a diverse pool of engineers and industry experts and invests in research and development to stay at the forefront of technological advancements and industry trends.

Downstream Supply Chain

Once the raw materials and components are procured, Aker Solutions engages in the engineering, procurement, construction, and installation (EPCI) of various types of energy-related facilities. This includes the design and construction of drilling equipment, processing plants and subsea systems, the installation of offshore wind farms, solar power plants, energy storage systems, power plants, substations, and transmission lines. The downstream supply chain also involves the transportation, delivery and logistics of these products and services to the project sites and/or clients, ensuring efficient delivery and installation.

Types of Suppliers

Aker Solutions collaborates with a diverse range of suppliers to support its extensive value chain. Here are the main types of suppliers Aker Solutions works with:

- **Raw Material Suppliers:** These suppliers provide essential materials such as steel, aluminum, and other metals used in the manufacturing of subsea systems, offshore platforms, and renewable energy components.

- **Equipment Manufacturers:** Aker Solutions sources specialized equipment from manufacturers who produce items like turbines, compressors, pumps, and other machinery critical for energy production and processing.
- **Technology Providers:** These suppliers offer advanced technological solutions, including software for digital twins, automation systems, and data management tools that enhance operational efficiency and safety.
- **Service Providers:** Aker Solutions partners with companies that offer various services, such as maintenance, inspection, and repair services, to ensure longevity and reliability of energy assets.
- **Engineering and Construction Firms:** These firms assist in the design, engineering, and construction of new build projects, including offshore wind farms, oil and gas platforms, and carbon capture facilities.
- **Renewable Energy Component Suppliers:** For its New Energies segment, Aker Solutions works with suppliers that provide components for renewable energy projects, such as wind turbine blades, solar panels, and hydrogen production equipment.
- **Logistics and Transportation Companies:** These suppliers manage the logistics and transportation of materials, equipment, and finished products to project sites around the world, ensuring prompt and efficient delivery.

Aker Solutions has a duty to responsibly manage our relationships with our suppliers, monitor their activities and actively work to diversify our supplier portfolio. With over 10,000 suppliers in our global supply chain, ensuring a responsible approach and management of this network to mitigate negative impacts is a material topic for Aker Solutions.

Our approved suppliers are expected to adhere to our Supplier Declaration, including our standards for health and safety, human and labor rights, environment, quality management, business integrity, sustainability, and security as well as being competent and trustworthy. Our expectations are further outlined on our website: [Driving a Responsible and Sustainable Supplier Base | Aker Solutions](#) and here: [Suppliers | Aker Solutions](#)

2. Our approach and human rights due diligence

The chapters below address the requirements under Section 4 of the Transparency Act in terms of a duty to conduct due diligence.

Aker Solutions supports and respects internationally proclaimed human and labor rights, as defined by the International Bill of Rights and the International Labor Organization's (ILO) Fundamental Conventions.

Aker Solutions often engages in work under challenging conditions, requiring the highest level of diligence to maintain the human and labor rights and the safety of employees and customers, subcontractors, consultants, and other parties. Moreover, Aker Solutions has own operations as well as supply chain in countries that are associated with higher political, corruption and human rights risks. Because of the nature of the company's work and the locations it operates, Aker Solutions has actual and potential impacts on the working conditions and worker-related rights of its own workforce and indirectly on the workforce of its value chain.

Human rights concerns are by their very nature multi-faceted and linked to multiple business processes. Aker Solutions strives to integrate human rights considerations into core business processes in its own operations as well as in cooperation with suppliers and business partners and in interactions with communities where it operates. Such an integrated approach contributes to building a company culture, where managing human rights impacts and minimizing harm to people is considered as part of the company's core business.

To meet our commitments of respect and support for human rights, Aker Solutions maintains a human rights program which is embedded in the company's global compliance program managed by the Sustainability, Compliance and Integrity function. The global compliance program is risk-based and designed to prevent, detect, and respond to compliance and integrity risks, including human rights risks arising from the company's own activities and business relationships with suppliers and other partners.

Aker Solutions' approach to human and workers' rights management consists of these key elements, and it is based on the OECD Guidelines for Multinational Enterprises on Responsible Business Conduct, and it is consistent with the requirements set out by the Norwegian Transparency Act:

- I. Governance and commitment.
- II. Activities to identify negative human rights impacts.
- III. Activities to prevent and mitigate negative human rights impacts.

I. Governance and commitment

The multifaceted nature of human rights requires cross-functional coordination. Aker Solutions has therefore established a Human Rights Committee with participation from the following functions/representatives: HSSE, Compliance and Integrity, People and Organization, Data Protection, Sustainability, Supply Chain, as well as representatives from the Unions to the Board of Directors. The Human Rights Committee's mandate is to ensure that the company has a sound human rights system and to continuously improve the operations. The Committee's mandate is authorized by the CEO. The committee reports to the Audit Committee on a quarterly basis.

Aker Solutions has a Code of Conduct which is endorsed by the Board of Directors, and it constitutes a framework for managing compliance and integrity risks. It describes the company's commitments and requirements on business practice, personal conduct, and expectations towards business partners. The Code of Conduct outlines clear principles and rules in key compliance and integrity areas, including Caring for People which comprises human rights and labor rights, health, safety and security, anti-harassment, and diversity topics.

Aker Solutions has introduced a stand-alone Human Rights Policy anchored in the existing commitment to respecting human rights as expressed in the Code of Conduct. It constitutes a building block in the company's framework for managing human rights risks. The Human Rights Policy is approved by the executive management team and can be found in the company's management system as well as on its website.

Policies and Procedures

Our governing documents are crucial for developing effective and consistent human rights standards across our business and for setting expectations for suppliers' and employees' decision-making on a day-to-day basis. A list of the governing documents we have in place to address human rights risks can be found below along with external links where available:

- [Code of Conduct | Aker Solutions](#)
- [Business Integrity Policy](#)
- [Human Rights Policy](#)
- [Supplier Declaration](#)
- [Business Integrity procedure](#)
- [Country risk procedure](#)
- [Country entry procedure](#)

- HR Global recruitment principles and guidance document
- Business Partner Qualification and Integrity Due Diligence Procedure
- Supplier Approval Procedure
- Terms and Conditions for Suppliers
- Business Ethics Training Procedure
- Whistleblowing | Aker Solutions

Commitments

In addition to the above policies and procedures, Aker Solutions continues to adhere to the Voluntary Principles on Security and Human Rights and to be a signatory to the UN Global Compact.

Our commitment to human and labor rights, and to the elimination of modern slavery, is strengthened by the Global Framework Agreement between Aker ASA¹ and the Norwegian and international trade unions Fellesforbundet, IndustriALL Global Union, NITO, and Tekna. This agreement dates to 2008 and reflects Aker Solutions' commitment to respect basic human and trade union rights in the community; it focuses among others on standards such as non-discrimination and the prohibition of child labor and forced labor.

The principles of all these agreements, initiatives and memberships underpin Aker Solutions' respect and support for international standards and are reflected in the company's attitudes and through its policies and procedures. Human rights are part of the company's supplier qualification requirements to ensure that they are also committed to avoiding harm to people in their own business and supply chains.

II. Activities to Identify Negative Human Rights Impacts

Risk Assessment

Aker Solutions has identified that potential significant risk exposure to negative human rights impacts may be detected in the global supply chain. The most important prescriptions in the International Bill of Human Rights related to supply chain management are:

- Right not to be subjected to slavery, servitude, forced labor, or child labor.
- Right to enjoy just and favorable conditions of work, and
- Right to health

Due Diligence

Aker Solutions performs integrity due diligence (IDD) on customers, suppliers, and other business partners such as JV partners, third party representatives, and alliance partners. Projects and new country entries are subject to integrity and country risk assessments. The purpose of the IDD process is to ensure that adequate level of risk assessment and risk mitigation is performed on the background and profile of potential new or existing business partners or other stakeholders when evaluating whether they meet Aker Solutions' compliance and integrity standards. In the IDD review, a business partner or a stakeholder is analyzed to identify potential integrity and compliance concerns with the purpose to mitigate compliance and reputational risks for Aker Solutions. Potential integrity and compliance concerns and risks may relate to:

- Corruption, bribery
- Human rights violations
- Violations of international sanctions

¹ Aker ASA is Aker Solutions main shareholder. Aker Solutions is included in the GWC work of Aker ASA.

- Other economic crimes (e.g., money laundering, terror financing)
- Environmental breach
- Other material risks

Key procedures governing this process include Business Integrity Policy and Procedure, Country Risk Procedure, Business Partner Qualifications and Integrity Due Diligence Procedure and Supplier Approval Procedure.

In addition to the processes described above, in previous sections and pursuant to the Norwegian Transparency Act obligations and OECD guidelines, a human rights due diligence has been conducted across supply chain, and business locations with the goal of identifying, classifying, and prioritizing the risks of potential adverse impact by country and goods/services/works sub-categories in the supply chain.

Aker Solutions has a process which reviews our supply chain to better prioritize the level of follow-up required. Prioritization is based on the below described criteria:

- Activity
 - Aker Solutions had to have significant business interest in the Country/Company; this is identified by spend. As a follow up to this, only Countries/Companies that had an annual spend of over 1 million NOK were considered.
- Country risk
 - This is taken from an independent source and filtered to show Countries with a risk level under a set parameter (human rights indices or similar).
- Risk to people
 - The country list was then assessed against where Aker Solutions has direct operations. This consideration assists in creating dialogue and delivering activity.
 - Assessment of vulnerable groups is considered (women, migrant workers, young workers)
- Connection to Aker Solutions
 - Notes are made about whether there are major activities there now or planned to be. This is to ensure we have enough time to create opportunity and reduce risk; it also reflects the leverage Aker Solutions will have in affecting change.
- Supplier category
 - This is the final decision point over what Company is selected.

Based on the risk assessment Aker Solutions has identified the following findings:

- Main countries where the potential inherent adverse human rights impact is assessed as higher are:
 - Angola, Brunei, China, India, Malaysia, and the United Arab Emirates.
- In these countries, the potential significant risk of adverse impact is represented by, but limited to:
 - Limited awareness of implementation of inadequate local labor practices, especially for what concerns lower tier suppliers in the supply chain.
 - Adaptation to local laws in tolerating long-lasting local labor enforcement, such as recruitment fees.
 - Limited influence and contribution in preventing, ceasing, and mitigating such practices in lower tiers of supply chain.
 - Reduced short term effects of mitigating actions, as these are part of a broader program where outcomes will be appreciable in the medium to long-term.

In terms of operations, the following activities have been assessed to be associated with inherently high risk of negative human rights impacts:

- Subcontracting, construction works, general services, logistics and some of the industrial transformations (e.g., fabrication).

Identified potential adverse impacts in parts of the company's supply chain:

- Inherent risks of some indicators of forced labor and lack of social dialogue including ability to unionize and collectively bargain to improve conditions.

For the identified inherent higher risk impact areas, Aker Solutions is currently working on targeted adequate risk mitigating measures to prevent these potential risks from turning into actual negative impacts to people.

Based on our conducted due diligence activities, Aker Solutions have not identified severe negative human rights impacts in its operations in 2025.

Heightened due diligence - conflict zones

2025 demonstrated that volatility and disruptive changes are the new normal. In the year behind us, military conflicts in Ukraine, the Middle East, Africa, and other regions continued to impact not only news and politics, but also world markets. Last year was also dominated by sudden and significant changes to tariffs and trade regulations between countries across the globe. In sum, the many volatilities have impacted global value chains, cost inflation across many sectors, as well as climate for investments in key industries.

The recognized guidelines from the UN and the OECD require businesses to respect international law of war and human rights in conflict areas, and to conduct heightened due diligence. In 2025, Aker Solutions conducted a heightened due diligence in the context of certain conflict-affected zones. In this context, Aker Solutions has conducted the following:

- The company follows the recommendations from the Norwegian authorities:
 - Do not engage in trade and business cooperation that serves to perpetuate Israel's occupation of Palestine - regjeringen.no
 - Government is advising against trade and business activity with Israeli settlements - regjeringen.no

Additionally, Aker Solutions has conducted an assessment based on the UN Guidance document on heightened human rights due diligence for business in conflict-affected contexts to supplement our existing due diligence process.

The next section describes Aker Solutions' activities to mitigate or remediate the potential for actual adverse impacts.

III. Activities to Prevent and Mitigate Negative Human Rights Impacts

Aker Solutions expects that the initiatives presented in this paragraph will result in positive effects in the short, medium, and long-term, depending on the immediate or delayed impact on operations. Due diligence and site audits within the supply chain contribute to continuous improvement and a more responsible supply chain. One of the audits at a major contractor site resulted in a joint working group with the client and our contractor and partner in an identified geographical risk area. We have been pleased with the collaborative approach on the project and believe it has contributed to the improvements observed in working conditions and alignment to a longer-term commitment to improving human and workers' rights.

2025 saw several major projects moving into construction and assembly. This required hiring more workers. Aker Solutions remained focused on worker safety and rights, with careful onboarding checks. An external audit was done at one of our yards and contracts and wage slips were reviewed from selected resource companies. No major findings were identified, and all improvement opportunities were addressed quickly.

In the next chapters, we present an overview of Aker Solutions' approach and key mitigating measures embedded in the business processes.

Cascading the Requirements in the Supply Chain

Aker Solutions strives to ensure that our suppliers, vendors, and subcontractors share our commitment to safety, business integrity, respect for human and workers' rights and compliance. The company also expects that they in turn also apply the same principles towards their own employees, suppliers, subcontractors, and agents with whom they work in the delivery of goods and services to Aker Solutions.

Aker Solutions therefore cascades its expectations and requirements for human rights protections to suppliers and subcontractors. These requirements are included in the Aker Solutions' Supplier Declaration available on our website. The Supplier Declaration is used in supplier pre-qualification processes, and a commitment to the Supplier Declaration is a prerequisite for becoming qualified as a supplier, vendor, or subcontractor to Aker Solutions.

Contractual Clauses

Contractual clauses signal expectations and requirements of respect for internationally recognized human rights to business associates. Contractual clauses can allow Aker Solutions to demand a contractual party address and eventually rectify human rights violations or terminate a contract if deemed necessary. The company includes *audit rights* clauses in contracts with suppliers to have the possibility to verify their compliance with the Supplier Declaration commitments on a risk basis.

Inspections, Reviews and Audits

Aker Solutions performs regular inspections of its own locations, projects, and business partners. Controls of human rights guidelines and directives are conducted periodically, and sometimes also in conjunction with a broader review of health and safety, procurement procedures, and/or quality. A key risk exposure to human and workers' rights violations can potentially be found in the supply chain. Supply chain teams conduct ISO-based supplier audits, where human rights and anti - corruption can be part of the audit program. A risk-based approach is being used for audit selection and execution process. The company has engaged three external specialized human rights audit service providers to support supply chain auditing efforts and expand on-site and worker-centric audit capacity and capabilities. Aker Solutions also has access to an industry network and auditing capacity through Magnet JQS/ Offshore Qualific membership.

Reporting Concerns, Whistleblowing and Grievance Mechanisms

Aker Solutions is committed to building a culture of trust where employees feel comfortable to ask questions, seek guidance, raise concerns and report suspected breaches or violations. The company's whistleblowing channel allows employees and external parties to report concerns, incidents, breaches or suspected breaches of the Code of Conduct, other internal policies, or laws and regulations. Everyone has a responsibility to speak up promptly about ethical and compliance questions or issues, and anything believed, in good faith, to be a suspected violation. Notifications can be sent anonymously through Aker Solutions' whistleblowing channel (Whistleblowing | Aker Solutions) or by email to whistleblowing@akersolutions.com. The company does not tolerate retaliation against anyone who speaks up in good faith to ask questions, raise concern, report a suspected violation, or participate in an internal company investigation. More details on whistleblowing in Aker Solutions can be found in our annual integrated report for 2025 here: [Sustainability Reports | Aker Solutions](#)

Internal Investigations

All notifications to the whistleblowing channel are received and managed by Aker Solutions' Compliance and Integrity (C&I) department and are treated with strict confidentiality. C&I has a mandate from the company's Board of Directors to investigate alleged compliance breaches. Investigations are conducted following the rules set out in the Whistleblowing Procedure and the Investigation Procedure. Incidents and investigations that uncover malpractices or breaches of causing, contributing to or being complicit in human rights violations will result in recommended remediation and improvement actions. In such cases, remediation and improvement actions will be directed at the negatively impacted people and will prevent and mitigate the adverse effects now and reduce the risk of causing adverse effects in the future.

Awareness sessions and Capacity Building with Suppliers

During 2025, Aker Solutions continued engagement with its suppliers which includes activities such as site visits, audits, and capacity building. There were organized sessions on best practice sharing with several subcontractors with focus on health and safety and working conditions. Another initiative was a subcontractor capacity building initiative focusing on upskills subcontractors to the company's key partner in the UAE. This initiative focused on the ILO Forced Labor Indicators as well as lessons learned sharing on implementation of a responsible recruitment system. The sessions were well attended by participants and all key subcontractor companies were present.

More information about the company's approach to stakeholder engagement can be found in the Stakeholder Engagement section of Aker Solutions annual report available on our website: [Sustainability Reports | Aker Solutions](#)

Training, Communication and Awareness Building

Awareness training is one of Aker Solutions' key initiatives in building awareness about business integrity and preventing unethical behavior or breaches of the Code of Conduct, including potential human rights infringements. In 2025, approximately 7,900 of all personnel completed the company's annual Code of Conduct eLearning where they confirmed to have read and understood Aker Solutions' Code of Conduct. Additionally, approximately 2,500 employees completed the mandatory introduction to business integrity eLearning. Approximately 300 employees in high-risk roles or locations, such as supply chain and business development, have been trained on relevant compliance topics through dedicated face-to-face or Teams-based training sessions.

Aker Solutions conducts regular communication campaigns to build awareness in the organization around the Code of Conduct, Whistleblowing, and other relevant business integrity topics, including human rights. In 2025, the company celebrated among others the International Human Rights Day on December 10 and marked it with a campaign on its internal communication channel to commemorate the day.

Remediation

Aker Solutions is committed to providing remediation for negative impacts or harm to people caused by the company's operations or through those of its immediate suppliers when such instances have been identified. Where incidents further in its supply chain are identified, the company is committed to facilitating remediation, where it is able to.

The company has identified a process for human rights due diligence in the supply chain. In instances where it identifies potential risks or weaknesses of measures implemented at its suppliers, Aker Solutions can implement several actions, including enhanced due diligence, supplier questionnaires, compliance follow-up with supplier representatives, internal audit or it can call for an audit by an external services provider.

Remediation and Collaboration with Business Partners

Collaboration of Aker Solutions and its partners continued into 2025, allowed the establishment of a joint human and workers' rights due diligence follow-up plan for a strategic subcontractor/ partner in a higher risk country, and secure their engagement and commitment. This collaboration made it possible to monitor progress in order to mitigate the risk of potential deterioration of working conditions for the workers. Partner collaboration areas focus on these key topics: responsible recruitment system, fair wages and reasonable working hours, safe, healthy, and secure workplace and accommodations, and implementing effective subcontractor due diligence systems. Remediation actions undertaken include the areas of responsible recruitment system, fair wages, and reasonable working hours.

Internal and External Reporting

Aker Solutions is listed on the Oslo Stock Exchange and follows the Norwegian Accounting Act for annual reporting. Pursuant to the UK Modern Slavery Act 2015, the company reports annually on steps that have been taken to ensure that there is no slavery or human trafficking in the supply chain. Internally, the Human Rights Committee reports on a quarterly basis to the Audit Committee through Head of Sustainability, Compliance and Integrity.

Handling information requests according to the Norwegian Transparency Act

Aker Solutions has set up a process for receiving and managing requests for information following Section 6 of the Act (Right to information). Requests for information should be submitted in a dedicated email sent to transparency@akersolutions.com. Aker Solutions will respond to all inquiries within three weeks, as required by Section 6 of the Act. During 2025, Aker Solutions received and responded to 2 requests for information under the Transparency Act.

3. Priorities for our Human Rights Program Going Forward

Throughout 2025, Aker Solutions continued further development and operationalization of its human rights program. It continued a valuable cross functional collaboration across departments on human rights risks and mitigation. Overall, the human rights program is maturing with each year.

In 2026, the world has already seen a new escalation of military conflicts in the Middle East after USA's and Israel's attack on Iran at the end of February and Iran's response to this, including strikes on infrastructure in nearby Gulf-countries. This has effects on the global energy markets, on international value chains, and on companies in the region that Aker Solutions have extensive collaboration with.

Looking into 2026, Aker Solutions has new ambitions and goals to be achieved to continuously improve its performance in this area and to avoid harm to people.

The priority areas for 2026 include the following activities:

- Continued risk-based operationalization of the Human Rights framework in the supply chain.
- Continued awareness and competence building on human rights and business for our employees.
- Risk monitoring and continued human rights salient issues mapping to ensure it corresponds with developments in our business and supply chain.

- Carry-out risk-based human rights and worker-centric audits of selected suppliers based on established plan.
- Enhance collaboration with key external stakeholders to ensure a lasting positive impact on human rights and working conditions for identified higher risk areas of common supply chains.



Mr. Leif-Arne Langøy
Chairman, Aker Solutions ASA
Date: 18 March 2026

Appendix I

Legal entities of Aker Solutions as of 31 December 2025:

Aker Solutions Enterprises, LDA
C.S.E. Mecânica e Instrumentação Ltda
Aker Solutions Sdn Bhd
PTAS Aker Solutions Sdn Bhd
Aker Solutions Asset Integrity and Management Canada Inc.
Aker Solutions Canada Inc
Aker Solutions Marine Contractors Limited
Aker Solutions Hydropower Hangzhou Co Ltd
Aker Solutions Congo SA
Aker Solutions Finland Oy
Aker Solutions SAS
Aker Solutions Ghana Ltd
Aker Solutions Ghana Holding Ltd
Aker Solutions Deepwater Ghana Ltd
Aker Powergas Pvt Ltd
Aker Engineering International Sdn Bhd
Aker Engineering Malaysia Sdn Bhd
Aker Solutions APAC Sdn Bhd
Aker Solutions India Sdn Bhd
Aker Solutions Malaysia Sdn Bhd
Jana Megaton Sdn Bhd
Aker Solutions BV
Additech AS
Aker Installation FP AS
Aker Insurance Services AS
Aker Security AS
Aker Solutions AS
Aker Solutions Financial Holding AS
Aker Solutions Holding AS
Alma Clean Power AS
Benestad Solutions AS
Kværner Resources AS
Unitech Power Systems AS
Aker Solutions Poland Sp. z o.o.
Aker Solutions Gulf Services WLL
Aker Solutions Saudi Arabia Co. Ltd.
Aker Solutions Korea Co. Ltd
Aker Solutions Hydropower AB
K Water AB
Aker Solutions Hydropower Switzerland AG
Aker Solutions Tanzania Ltd
Aker Solutions Hydro Enerji Limited Sirketi
Aker Engineering and Technology Ltd
Aker Engineering Malaysia Ltd

Aker Offshore Partner Ltd
Aker Solutions DC Trustees Ltd
Aker Solutions EAME Limited
Aker Solutions Enterprises International (UK) Limited
Aker Solutions Holding Limited
Aker Solutions Ltd
Kvaerner Contracting Ltd
Aker Solutions Energy Solutions FZE
Aker Solutions Inc.
Aker Solutions USA Corporation
Kvaerner Americas Holdings Inc
Kvaerner Renewables US LLC